

Date: 20 October 2025

Chairman
Board of Directors
Solomon Islands Water Authority
PO Box 1407
Honiara

Dear Chairman and Board of Directors

Please let this letter serve as my resignation as CEO of Solomon Islands Water Authority effective 20 January 2025 being three months' notice as required under clause 16.2 of Contract of Employment.

While I have thoroughly enjoyed the last two years I have spent at Solomon Water and have learnt a great deal from the Solomon Water dedicated team, it is with regret that I cannot continue my employment here.

The recent allegations and unwarranted treatment by colleagues have indicated a steady drop in confidence and trust in my position as CEO and SIWA's ability to comply with relevant policy and to act commercially and in the public interest, required under the *Solomon Islands Water Authority Act 1993*, and prior *State-Owned Enterprises Act 2007*, has been alleged to result in the loss of capacity and faith of the shareholder(s) and public at large.

I have contributed my skills and expertise to Solomon Island's Water Authority's success over the years, and have gained valuable experience in the process.

Nevertheless, I believe that it is now time for me to move on. During my notice period, I am happy to assist with training my replacement and ensure a smooth transition for any unfinished work.

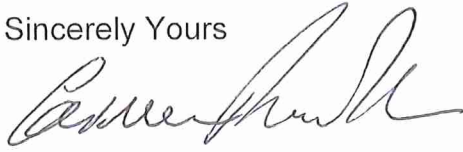
I will cherish the friends I have made and hold onto the many accomplishments that are part of my history with SIWA. When I first arrived, we grew revenue by more than 12 percent and established jobs and structures to deliver our core services to the people of Solomon Islands.

I am confident that the Board will be able to find an excellent replacement as CEO and direct the corporation on a successful path of financial and service sustainability.

If you need any information or paperwork filled out then call me at +61 448 936 351 (WhatsApp), (+677) 8960 777 whilst in Solomon Islands or email me at cxpiantedosi@gmail.com.

Thank you for offering me the opportunity to work with you and the SIWA team. I wish you and the SIWA all the best in the future.

Sincerely Yours

A handwritten signature in black ink, appearing to read 'Carmine Piantedosi', written in a cursive style.

Carmine Piantedosi

cc. Board Directors, MMERE, SIWA, HRM File